

*3 Conduct prohibited without a licence [3 Individual licensing requirement]*

(1) Subject to the following provisions of this Act, it shall be an offence for a *person* [an individual] to engage in any *licensable conduct* [conduct licensable under this section] except under and in accordance with a licence [under this section].

(2) For the purposes of this Act a *person* [an individual] engages in *licensable conduct* [conduct licensable under this section] if—

(a) he carries out any designated activities for the purposes of, or in connection with, any contract for the supply of services under which—

(i) he,

(ii) a body corporate of which he is a director, or

(iii) a firm of which he is a partner,

is or may be required to secure that any such activities are carried out;

(b) in the course of any employment of his by any person he carries out any designated activities for the purposes of, or in connection with, any contract for the supply of services under which his employer is or may be so required;

(c) he carries out any designated activities in accordance with directions given to him by or on behalf of a person to whom his services are supplied (whether or not for the carrying out of any such activities) by—

(i) a body corporate of which he is a director,

(ii) a firm of which he is a partner,

(iii) a person by whom he is employed, or

(iv) a person to whom he supplies his services under a contract for the purposes of which, or in connection with which, he is or may be required to work in accordance with the directions of another;

(d) he acts—

(i) in the course of any employment of his by any person, or

(ii) in accordance with any directions given as mentioned in paragraph (c),

as the manager or supervisor of one or more individuals required in the course of their employment to engage in *licensable conduct* [conduct licensable under this section] falling within paragraph (b);