

employers to provide adequate and appropriate equipment, facilities and personnel to ensure their employees receive immediate attention if they are injured or taken ill at work. These Regulations apply to all workplaces, including those with less than five employees and to the self-employed. What is 'adequate and appropriate' will depend on the circumstances in the workplace which may differ during the build up, running and break down of an event. Event organisers should carry out an assessment of first-aid needs to determine what to provide for employees and, although the Regulations do not place a legal duty on employers to provide first-aid for non-employees, the HSE strongly recommends that non-employees should be included in this assessment and that appropriate provision is made for them. It is the event organiser's responsibility to ensure the availability of medical, ambulance and first-aid assistance as appropriate for all those involved.

Further information can be obtained at  
<http://www.hse.gov.uk/firstaid/index.htm>

5.3 The number of people requiring medical treatment at any music or similar event will vary considerably with the activities being undertaken, along with the environmental conditions surrounding the event. Even at small, low risk events, there is the possibility of collapses or other medical emergencies. There is extensive evidence demonstrating the importance of rapid life-saving first aid in these circumstances. There should, therefore, always be provision of first aid at every event, regardless of size. The range of medical conditions can also vary enormously and there should be adequate capability to manage a wide range of traumatic and medical situations, varying from the trivial to the life threatening. Special consideration needs to be given to drug and alcohol issues, along with psychiatric problems.

5.4 It is important to ensure that the spectrum of care is available, commensurate with the size of event. This may encompass the competencies of doctors, nurses, paramedics, ambulance and first-aid staff, who bring different skill levels to the event. At a small, low risk event, it is likely that provision will be first-aid based. At larger or prolonged events consideration should be given to the provision of an on-site pharmacy, as this can relieve pressure on the on-site medical facility.

5.5 At events that run over several days, such as music festivals, general practice conditions such as vomiting and diarrhoea or infections of the ear may present. Appropriate general practice services will need